

Scientific Papers

Claudia Ana MOARCĂȘ

Supervisor of Ph.D. papers in Law, on topics in Labour Law, Social Security Law, EU Social Law and European Labour Law;

University Professor of Law, specialized in Labour Law, Social Security Law, EU Social Law and European Labour Law; as of December 12, 2012, with a paper on "*The Labour Law and the Social Security Law: Transition, Consecration, Expectation (1990-2011)*);

Ph.D in Law, with a paper on "*Social Dialogue in The Employment Relationship: Specific Analysis of Trade Unions – A Comparative Study in Law*", February 1, 1997;

I. Single-Authored Books

1. *Social Security Monograph*, in *International Encyclopedia of Laws*, Kluwer Law International Publishing House, the Netherlands, 2015;
2. *Dreptul securității sociale - Curs universitar*, (*The Social Security Law – university course*) C. H. Beck Publishing House, Bucharest, 2013 ;
3. *Dreptul colectiv al muncii*, (*The Collective Labour Law*), C.H. Beck Publishing House, Bucharest, 2012;
4. *Drept individual al muncii. Terminologie și practică judiciară*, (*The Individual Labour Law. Judicial Terminology and Practice*), C.H. Beck Publishing House, Bucharest, 2011;
5. *Drepturile sociale ale lucrătorilor migranți*, (*Migrant Workers' Social Rights*), C.H. Beck Publishing House, Bucharest, 2011
6. *Instrumente de coordonare a sistemelor de securitate socială*, (*Tools for Coordinating Social Security Systems*), C.H. Beck Publishing House, Bucharest, 2011;
7. *Comunicarea și comportamentul în negocierea contractelor*, (*Communication and Behavior in Negotiating Contracts*) Artprint Publishing House, Bucharest, 2005
8. *Sindicatele - componente fundamentale ale societății civile*, (*The Trade-Unions – A Basic Component of Civil Society*) Tribuna Economică Publishing House, Bucharest, 1999.

II. Co-authored Books

1. *Civil Procedure Monograph* in *International Encyclopedia of Laws*, Kluwer Law International Publishing House, the Netherlands, 2016;
2. *Civil Procedure Monograph* in *International Encyclopedia of Laws*, Kluwer Law International Publishing House, the Netherlands, 2013;
3. *Dreptul individual al muncii. Analize teoretice și studii de caz*, (*The Individual Labour Law. Theoretical Analyses and Case-Studies*), C.H. Beck Publishing House, Bucharest, 2010;
4. *The role of the European legislation in the development of the social law in Romania*, C.H. Beck Publishing House, Bucharest, 2010;
5. *Muncitorul și legea. Dreptul muncii*, (*The Worker and the Law*) Oscar Print Publishing House, Bucharest, 1999;
6. *Dreptul muncii. Culegere de spețe - caiet de seminar*, (*The Labour Law: Selected Cases – seminar handbook*) Oscar Print Publishing House, Bucharest, 1999.

III. Substantial contributions to papers and/or articles as a single or main author in renown reviews or indexed in international data-bases

1. „Ocuparea forței de muncă. Orientări, perspective și așteptări”, (Employment of workforce. Orientations, Perspectives and Expectations) in *In honorem Corneliu Bîrsan*, 2013, Hamangiu Publishing House, Bucharest, pp.536-554 ;
2. ”Considerații asupra statutului juridic al personalului didactic și de cercetare titular și asociat din învățământul superior în lumina legii educației naționale” (Considerations of the legal status of full- and part-time research teaching staff at university level under the National Education Law) co-authored with Al. Athanasiu, în *Revista Română de Drept Privat* (The Romanian Private Law Review) no. 4/2013, pp. 24-51;
3. ”Considerații asupra protejării și integrării în muncă a tinerilor” (Considerations on youth professional integration and protection), in *AUB Drept* (Bucharest University Annals – Law) no. 2013-I, pp. 45-72;
4. „Prestațiile familiale ale lucrătorului migrant în Uniunea Europeană” (Family benefits of the migrant workers in the EU), in *Curierul Judiciar* (The Judiciary Currier) no. 9/ 2011, C.H. Beck Publishing House, Bucharest, pp. 439-442;
5. „Dispoziții speciale aplicabile prestațiilor de boală, maternitate și invaliditate din perspectiva Regulamentelor CE 883/2004, CE 987/2009 și 988/2009” (Special provisions applicable to invalidity, maternity and illness benefits) , in *Curierul Judiciar* (The Judiciary Currier) no. 5/ 2011, C.H. Beck Publishing House, Bucharest, pp. 266-271;
6. „Coordonarea sistemelor de securitate socială din perspectiva Convenției europene de securitate socială a Consiliului Europei” (Coordination of social security systems in light of the European Convention on Social Security of the Council of Europe), in *Curierul Judiciar* (The Judiciary Currier) no. 4/2011, C.H. Beck Publishing House, Bucharest, pp. 211-216;
7. „Protecția socială a salariaților migranți la nivel internațional” (Social protection of migrant workers at international level), in *Curierul Judiciar* (The Judiciary Currier) no. 3, 2011, C.H. Beck Publishing House, Bucharest, pp. 147-153;
8. „Standarde minime internaționale de coordonare a sistemelor de securitate socială” (International minimum standards in coordinating social security systems), in *Curierul Judiciar* (The Judiciary Currier) no. 2, 2011, C.H. Beck Publishing House, Bucharest p. 84-88;
9. „Aspecte sociale ale Strategiei UE 2020” (Social aspects of the EU 2020 Strategy), co-authored with A. Băngală, în *Revista Română de Dreptul Muncii* (The Romanian Labour Law Review) no. 4, 2011, pp. 17-25;
10. „Dimensiuni ale flexicurității” (Flexicurity dimensions), co-authored with A.M. Vlăsceanu, in *Revista Română de Drept Privat* (The Romanian Private Law Review) no. 1, 2011 pp. 112-121;
11. „Coordonarea sistemelor de securitate socială: Metoda Deschisă de Coordonare (MDC)” (Coordination of social security systems: the Open Method of Coordination-OMC) , in *Revista Română de Drept Privat* (The Romanian Private Law Review) no. 4, 2010, pp. 134-150;
12. „O analiză comparativă între șomajul tehnic și munca prin agent temporar de muncă” (A comparative analysis between the technical unemployment and the temporary Agency work) , co-authored with P. Boteanu and A.M. Vlăsceanu, in *Revista Română de Dreptul Muncii* (The Romanian Labour Law Review) no. 7, 2010, pp. 28-47;
13. „Dimensiunea socială a globalizării – rolul partenerilor sociali în dezvoltarea unor noi forme de organizare a muncii”, (The social dimension of globalization – role of social

- partners in developing new forms of labour organization) in *Pandectele Române* (the Romanian Pandecta) (In honorem C. Bîrsan-L. Pop), addendum to issue no. 2, 2006, pp. 435-442;
14. „Politica socială în era globalizării. Linii directoare practice pentru un regim de protecție socială modern” (The social policy in the globalization era. Practical guiding lines to a modern social protection system), in *Revista de Drept Public* (The Public Law Review) no. 3, 2005, pp. 35-48;
 15. „Impactul globalizării asupra reglementărilor din domeniul muncii. Posibile schimbări în sistemul relațiilor industriale” (Globalization impact on labour regulations. Possible changes in the industrial relation-system), in *Revista de Drept Public* (The Public Law Review) no. 1, 2005, pp. 25-35;
 16. „Migrația forței de muncă calificate: Tendințe contemporane, analiză și posibile opțiuni politice din perspectiva normelor internaționale ale muncii” (Migration of skilled work force: contemporary tendencies and possible options under international labour regulations), in *Pandectele Române* (The Romanian Pandecta) no. 6, 2004, pp. 236-250;
 17. „Acțiunea normativă a Organizației Internaționale a Muncii și economia mondială. Principiul egalității de șanse și de tratament” (Norm-setting work of the International Labour Organization and the world economy. Principle of equal opportunity and treatment) in *Pandectele Române* (The Romanian Pandecta) no. 1, 2004, pp. 203-214;
 18. „Organisme tripartite în România” (Tripartite bodies in Romania), in *Raporturi de Muncă* (Labour relations) no. 3, 2000, pp. 52-54;
 19. „Organizarea negocierii la nivel european” (Organization of negotiation at European level) in *Raporturi de Muncă* (Labour relations) no. 7, 1999, pp. 54-56;
 20. „Organizarea dialogului social la nivel european” (Organization of social dialogue at European level), in *Raporturi de Muncă* (Labour relations) no. 4, 1999, pp. 52-54;
 21. „Sindicatele spre mileniul trei” (Trade-unions in the 3rd Millennium), in *Raporturi de Muncă*, (Labour relations) no. 2, 1999, pp. 48-50;
 22. „Sindicalismul anilor '90” (Trade-unionism in the 1990s), in *Raporturi de Muncă*, (Labour relations) no. 1, 1999, pp. 35-46;
 23. „Sindicatele într-o Europă în schimbare” (Trade-unions in a changing Europe), in *Raporturi de Muncă* (Labour relations) no. 12, 1998, pp. 55-58;
 24. „Organizarea dialogului social și negocierea la nivel european” (Organization of dialogue and negotiation at European level), in *Revista de Drept Public* (The Public Law Review) no. 1, 1998, pp. 74-80;
 25. „Reprezentarea intereselor salariaților de către sindicate într-o Europă în schimbare” (Trade-union representation of employees' rights in a changing Europe), in *Revista de Drept Public* (The Public Law Review) no. 1-2, 1997, pp. 55-67;
 26. „Organizațiile profesionale ale partenerilor sociali în țările europene” (Professional organizations of social partners in European countries), in *Analele Universității din Bucharest (AUB)* (The annals publication of Bucharest University), 1996, pp. 9-36;
 27. „Apariția dreptului sindical și evoluția sindicalismului pe plan mondial” (Birth of trade-union law and development of trade-unionism at the world level), in *Analele Universității din Bucharest (AUB)*, (The annals of Bucharest Univeristy) 1995, pp. 11-40;
 28. „Prescripția extinctivă – aspecte teoretice și practice – în dreptul civil românesc” (Limitation of rights – theoretical and practical aspects – in the Romanian civil law), co-authored with Ghe. Beleiu, în *Dreptul* (The Law) no. 9-12, 1990, pp. 128-133;
 29. „Regimul juridic al societăților mixte în România” (The juridical status of joint-ventures in Romania), co-authored with Ghe. Beleiu), in *Revista Economică* (The economic review) no. 15 supplement: *Relații financiar-valutare și comerciale* (Trade and currency-financial relations), 1988, pp. 9-11.

IV. Articles/papers in foreign languages

1. "Le nouveau cadre législatif du droit professionnel en Roumanie" in Revue de droit du travail, no. 6 /juin 2014, Dalloz Publishing House, pp. 421-429;
2. "L'impact du Droit européen sur le Droit du travail des nouveaux Etats membres: l'exemple de la Roumanie" in Les Cahiers de L'AFERP no. 20/2014, pp.93-105;
3. "The public pension system in Romania", in International Symposium on social insurance Law: Implementation and Improvement, 2013, Beijing, China, pp. 144-173;
4. „The negotiation and conclusion of collective agreements in Romania”, in Multiple Regulatory Mechanism of Labor and Employment Relations, Biannual Conference of Asian Society of Labour Law, 2012, Beijing, China, pp. 189-205;
5. „Collective Labour Dispute resolution ”, in Multiple Regulatory Mechanism of Labor and Employment Relations, Biannual Conference of Asian Society of Labour Law, 2012, Beijing, China, pp. 206-218;
6. „The social rights of migrant workers”, in The role of the European legislation in the development of the social law in Romania, C.H. Beck Publishing House, 2010, pp. 121-137;
7. „The opportunities and challenges of women at work in the context of globalisation: Main features” in Women rights for universal to regional essays in honour of Justice Bhagwati, Bucharest University Publishing House, 2009, pp. 89-119;
8. „Short view on the rights and opportunities of women at work from an international perspective”, in Liber amicorum Nicolae Popa, studii juridice, Hamangiu Publishing House, Bucharest, 2009, pp. 271-286;
9. „Relația dintre Avocatul Poporului și autoritățile judiciare din România/The Romanian Ombudsman and the Judicial Authorities”, (co-authored with L. Mititelu), in Analele Universității din Bucharest (AUB) (Annals of Bucharest University) no. 2, Rosetti Publishing House, 2002, pp. 88-115;
10. „Die Kodifikation der Arbeitsbeziehungen in Rumänien zwischen Herausforderungen und Perspektiven”, in Analele Universității din Bucharest supliment (AUB) (Addendum to Annals of Bucharest University), 1999, pp. 5-9;
11. „La dimension de l'Europe sociale selon la Confédération européenne des syndicats (CES)”, in Analele Universității din Bucharest (AUB)(Annals of Bucharest University), 1998, pp. 43-49.

V. Chapters, essays in collective books or in published works of conferences as single or main author with internationally renowned publishing houses

1. „The free movement of workers: Challenges and Trends”, in The Frontier Worker – New Perspectives on the Labor Market in the Border Regions, C.H. Beck Publishing House, Bucharest, 2013, pp. 13-24;
2. Chapter on „Enforcement” in World Intellectual Property Organisation 1992-2007, WIPO Publishing House, Geneva, 2008, pp. 174-182;
3. Chapter „Atteintes aux droits de la propriété intellectuelle” in Raconte-moi la propriété intellectuelle, Collection du citoyen Naneditions Paris, 2008, pp. 37-44;
4. Chapter „Das individuelle Arbeitsrecht in der Privatwirtschaft Rumäniens”, in Individuelles Arbeitsrecht in Osteuropa, Instituts fuer Ostrecht, Muenchen, Band 39, Berlin Verlag, Arno Spitz GmbH, 2000, pp. 155-176;
5. chapter „The main features of Romanian Labour Laws in the period of transition” (co-authored with Al. Athanasiu) in Legal Reform in Post-communist Europe- The view

from within, Kluwer Academic Publishers Group - Martinus Nijhoff Publishers, Netherlands, 1995, pp. 393-409.

VI. Papers in proceedings of conferences published by renown publishing houses

1. „*Reprezentarea salariaților la negocierea contractelor colective de muncă și în cadrul conflictelor colective de muncă în lumina Legii nr. 40/2011 și a Legii nr.62/2011*” (Employees’ representation in the bargaining of collective labour agreements and disputes under Law no. 40/2011 and Law no. 62/2011), co-authored with A. Cl. Popoviciu, in *Aspecte controversate în interpretarea și aplicarea prevederilor Codului muncii și ale Legii dialogului social. Propuneri*, (Controversial aspects in interpreting and enforcing provisions of the Labour Law and the Law on Social Dialogue. Proposals), Universul Juridic Publishing House, Bucharest, 2013, pp. 50-69;
2. „*Evaluarea salariaților în raport cu criteriile de performanță și natura juridică a obligațiilor specifice contractului individual de muncă*”(Evaluation of employees on criteria of performance and the juridical nature of obligations specific to the individual labour contract), in *Modificarea Codului muncii și a legii dialogului social*, (Modifying the Labour Law and the Law on Social Dialogue), Universul Juridic Publishing House, Bucharest, 2011, pp. 25-51;

Professor Claudia Ana MOARCĂȘ, Ph.D

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